



CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D. C. 20505

OFFICE OF THE DIRECTOR

OGC 70-2116

24 DEC 1970

The Honorable Nicholas J. Oganovic
Executive Director
Civil Service Commission
1900 E Street, N. W.
Washington, D. C. 20415

Dear Nick:

We have been giving much thought to problems involved in cooperating with certain of your reporting programs, while continuing the helpful relations we have enjoyed with you and your staff. To the extent that reporting requirements levied on us by the Civil Service Commission do not conflict with security and legal considerations, we certainly wish to comply with them.

We have recently undertaken a review of reporting requirements in the light of our security and legal responsibilities. We find that most requirements to date have not involved difficult security problems, and we propose to continue to supply requested reports as in the past. However, as you know, this Agency is by law exempt from any provision which requires the publication or disclosure of the organization, functions, names, official titles, salaries or number of personnel employed by this Agency. These exemptions are established in the interests of the security of the foreign intelligence activities of the United States and the Director's statutory responsibility for protecting intelligence sources and methods from unauthorized disclosure.

Statistical reports on minority groups and statistical and individual complaint reports required under the Equal Employment Opportunity program, on the other hand, do involve classified information and the security of foreign intelligence activities.

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We believe it will be necessary for us to discontinue reporting on such programs on a routine basis.

We of course are in complete agreement with the objectives of the Equal Employment Opportunity program and the Executive Order on which it is based. It is our policy to comply fully with the spirit of that Order and we will continue to handle complaints under our regulation, consistent with the principles of the Commission's regulations. If any case cannot be settled in such manner within the Agency and an employee wishes to appeal to the Commission, we will contact you to work out arrangements to permit the employee to exercise his rights while also protecting the security of foreign intelligence activities.

We will be glad to discuss any aspects of this with you and, in particular, if you personally would like to come over to see how we handle these matters, we would be glad to meet with you for that purpose.

Sincerely,

/s/ L. K. White
L. K. White
Executive Director

OGC:RHL:sin (23 Dec 70)

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